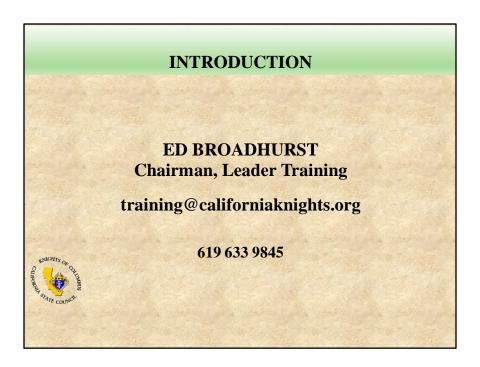
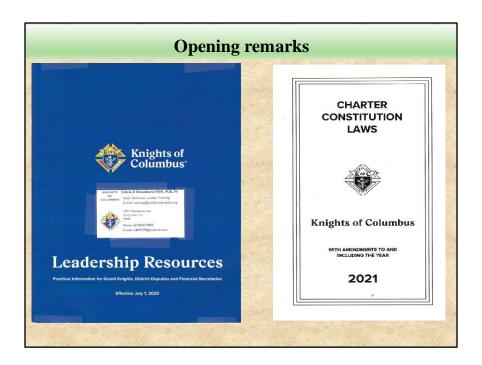


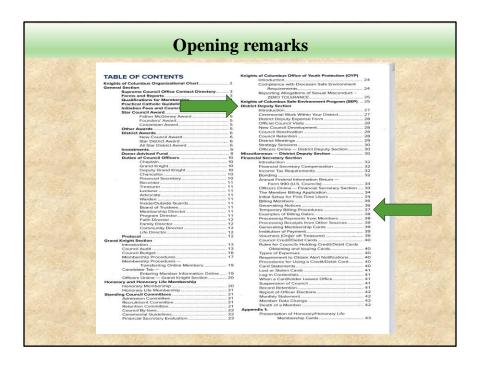
Opening display



For those of you who attended last year's mid term session that I provided, you will see this is somewhat different. I am here instead of being viewed online. But I am recording this session for those who are not able to attend. Here is my contact information and please copy this down. One of the handouts you can obtain is a copy of all the screens and dialogue from this session. We will cover a lot of material and most are displays of screens in our online applications. You will need the handouts for future reference.

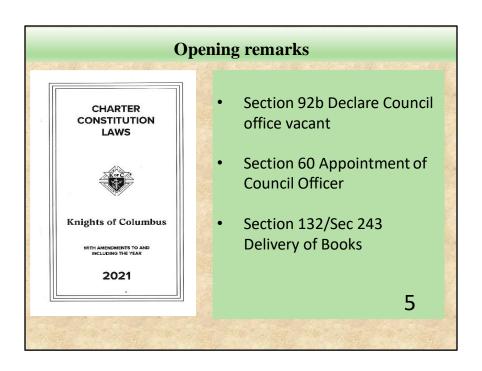


These two documents have been created, edited and amended for years. You have should always have a copy of the CURRENT Leadership Resources pub and have read it. This most recent document explains the relationship between officers and details much of the administrative processes involved. This publication has been significantly revised this year and contains information on the Affiliate Member Initiative program. The Bylaws and the Officers Desk reference application in Officers Online give clarity to your authority as a District Deputy and you should have a good working familiarity of these publications.



There are a couple of things in the Table of Contents in Leadership Resources Pub to comment on. The section for the District Deputy gives good guidance. Also, there is a new section on temporary billing procedures involved in the Affiliate Membership Initiative and you are directly involved in that process. Requests for Affiliate transfers will be coming to you from your councils that require your action and approval. The Member Billing application strongly supports the steps required of the council to use these billing procedures. The details must be submitted to you in a spreadsheet format for forwarding to Supreme. Submissions must be

in Supreme's hands on or before the end of the billing cycle as defined in this pub. The cycle begins Dec 15<sup>th</sup> and ends April 30<sup>th</sup> if the procedures for Affiliate Members are used.

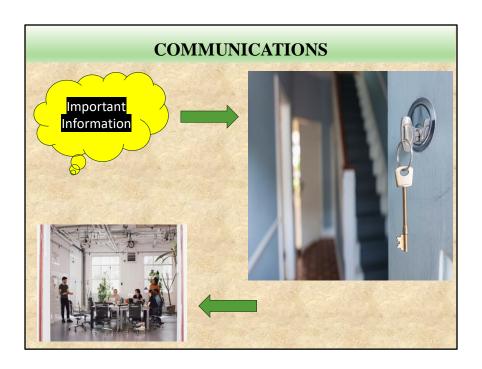


Here are some sections in the bylaws you need to review for familiarization with your authority and responsibilities. I recommend you write the section numbers on the back of your copy of the By-laws. Each of you have access to the Officers Desk Reference in Officers Online. This reference gives detailed information and interpretation on many bylaw topics

### **PURPOSE**

- COMMUNICATIONS ISSUES
- ADMINISTRATION OF COUNCIL REPORTING
- ISSUES AND ANSWERS
- USE OF OFFICERS ONLINE APPLICATIONS
- WHAT TRAINING IS AVAILABLE FOR COUNCILS
- Q & A if time permits

Last year we covered forms, where you find them and what they are used for. We will have a bit of that today. However, the main points of today's session are shown here and we will talk about tools to assist you in your oversight of your councils. Just a reminder, you that you will be able to request handouts by email that will give you the details of everything covered today.



From the start of the fraternal year, the ability to communicate between Supreme, State, District and Councils is always critical if we are to be successful. If the communications door between these areas is closed and locked, it is very difficult for a council to know what our Order's goals are and how to move forward the accomplish those goals.

HOT TOPIC	
TO:	

Suspension of Councils is a hot topic. Supreme's Per Capita billing statement is available in Officers Online dashboard on January 1 and remains displayed every month until it is paid. It is due upon receipt. The bill is not mailed and can only be obtained through online access. This informational letter from Supreme dated in October came at the same time as unpaid councils were being suspended. If a council is two years in arrears, they can be suspended April 10<sup>th</sup>. This letter explains that several of the council officers have access to Officers Online (if Supreme has been notified of elections) and they can obtain the billing statement to pay the bill. This

demonstrates a major reason for councils to report the elected and appointed officers and directors to Supreme promptly. Proper filing of the 185/365 is the only source from which Supreme can grant access to Officers Online. Between the April and October suspensions of this year by the end of October we had 201. We are now at 170 still suspended.

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How do you and the council become aware of the Supreme Per Capita owed? This bill is found under the Reports tab on Officers Online. This is the Council Billing statement. If your council is not using the online applications (and you need to know if they are or are not), it would be necessary for you to retrieve this report yourself and put it in their hands. You should view this statement monthly until it shows as paid. There have been a significant number of suspensions done this year. Council can be reinstated by payment of the arrearages.

# **ISSUES CAUSING SUSPENSION**

- LACK OF FUNDS TO PAY PER CAPITA
- LACK OF EFFECTIVE COMMUNICATIONS
- LACK OF TRAINING TO DEVELOP CURRENT AND FUTURE LEADERSHIP
- POOR BILLING ADMINISTRATION AND USE OF OFFICER ONLINE APPLICATIONS

10

There are many issues that can cause some councils to be on a downward curve and the last 3 items shown here feed into the lack of funds that can lead to suspension of the council. We want to help you identify issues and I will show you some tools available within Officer Online and Supreme's website to help you to overcome the causes of these issues.

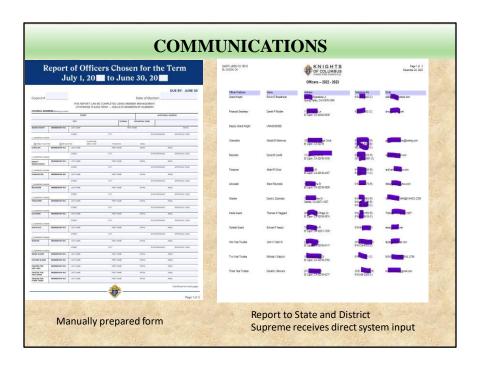
## **COMMUNICATIONS**

- Elected Council Officers & Appointed Service Personnel
- Reports 185/365
- Due to be submitted by July 1
- Can and should be submitted online as soon as election is held



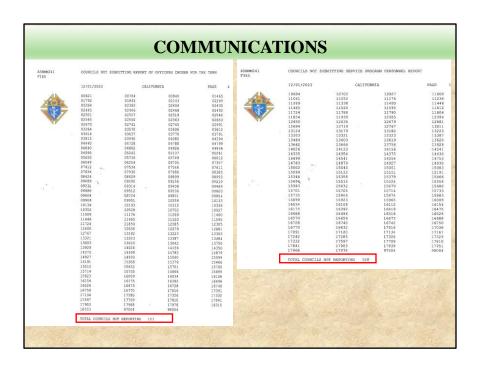
Each year on July 1, councils are required to provide a list of newly elected officers and appointed Service personnel to Supreme, State and you. If you didn't get it, neither did they and you need to contact the council to get it resolved. The online reporting method is preferred, but manual forms are available. This report is the key that opens the door to communications between these groups. If you got a manual report from council, you should look at the discrepancy reports online to confirm Supreme has it. There can still be hangups based on legibility and accuracy in the manual reporting. Supreme does have contact with the FS by email, but at the start of the new

fraternal year, a significant number of Financial Secretaries are new to the job and might not be fully aware of their responsibility to provide the information to appropriate parties.



The manual form on the left looks nice, but if it is not legible or accurate, there is a significant risk That Supreme will not have correct information and still may not be able to contact other council officers The report on the right can be created for State and District by printing a standard reports within Member Management application if the data has been entered electronically into Supreme's system. It is based upon data in council's roster and would be accurate. If you got the form on the left, you still need to confirm through Officer Online reports that Supreme has acknowledged receipt of the information. This report is how Supreme grant officers

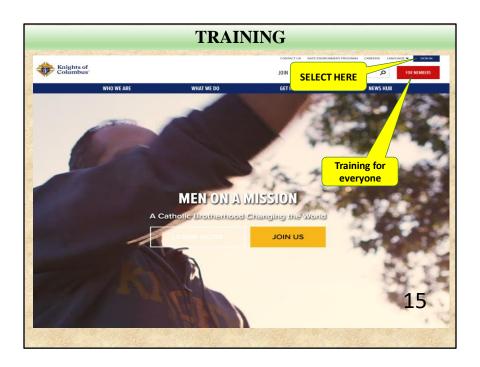
and some appointees access to the Officers Online system.



As of Dec 1, 2023, there are 183 councils who have not filed elected Officers information and 328 councils who have not filed a complete listing of appointed Service personnel with Supreme. This higher number is a result of councils not having filled all the required appointed positions. The obvious problem here is a break in the communications chain. Also, when we published the state roster, it lacked a lot of important detail. You need to review this report regularly and resolve the issue with the council.

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Here is how the online applications can assist you. Each District Deputy has access to Officers Online and should review the information tabs on a regular basis for each of your councils. Use of the reports available here can reveal issues your councils have that you will need to address throughout the year. Enter the council's number in the green box and the reports will display that council's information. The Officers Desk Reference in the yellow box provides detailed guidance in 18 major areas and bylaw interpretation. The entire reference covers a couple of hundred specific topics. Also, the hot topic Council Billing Statement mentioned earlier can be obtained from the Reports Tab.



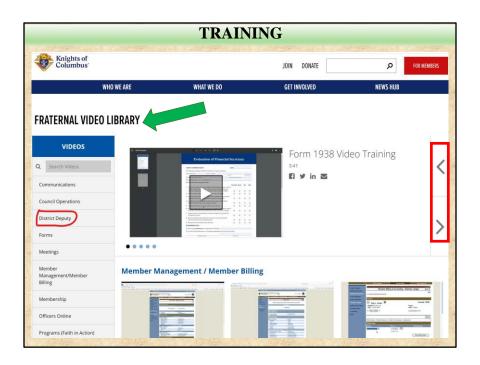
Let's go to Supreme's home page at KOFC.org for you to enter the District Deputy's Officers Online dashboard. Sign in to enter. By the way, this picture changes frequently, but the sign in area is always in the same location. The red FOR MEMBERS button provides access to all members.

TRAINING		
Officers Online		
David Abbott   Last Login: 12/24/2022 at 12:34 pm	Change Role:	District Deputy
▶ Urgent Messages		
California 2 Council		
Supporting Applications		
Membership Reports Forms Publications Prospect		
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Publication Name  Assembly Leaders Resources		Type
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Assembly Leaders Resources  Beatification Resources  Ceremonials Resources  Faith in action: Program Resources  Fraternal Leader Advisory		Type
Assembly Leaders Resources  Beatification Resources  Ceremonials Resources  Faith in action: Program Resources  Fraternal Leader Advisory  Fraternal Operations Resources		Type
Assembly Leaders Resources  Beatification Resources  Ceremonials Resources  Faith in action: Program Resources  Fraternal Leader Advisory  Fraternal Operations Resources  Inviting Men to Join		Type

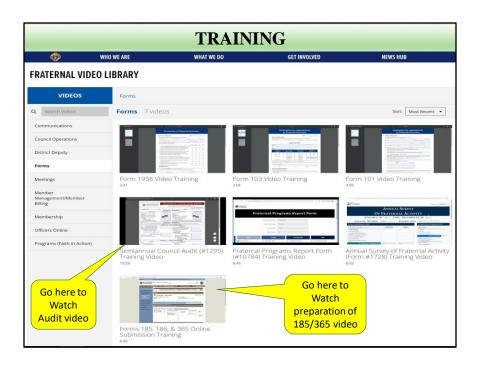
There is a need for training for current and future officers. You have access online training and webinars. Your council members have the same access to those training materials on KOFC.org by using the red FOR MEMBERS tab. All need to be made aware of that information. For you to encourage them, you need to know what is available. The links are available under the Pubs tab. The circled monitor symbol will take you those sessions. There is a video for District Deputies that is a tour of all the videos. I offer a webinar for all members that will guide them to that training. The Grand Knight and Financial Secretary have similar access under the Publications Tab. I provide links to invite each new (and seasoned) Financial Secretary to introductory training when they are first appointed and throughout their terms in office. One of the handouts today is a list of 9 pre-recorded sessions available from State Training that you can share as needed to your councils.



Here is another path to Training and Webinars on Supreme's home page that you and all members can access by selecting the red "For Members" tab in the upper right-hand corner of the home page of www.KofC.org. (Remember that I told you the picture changes frequently). The Yellow arrow shows access to the training. Encouraging all members to access this material can strengthen the cadre of future officers in the council.



Let's see some of the topics available. After entering the Training and webinar tab, we selected the Fraternal Video Library option which in turn is the path to guidance on many topics and you should spend time reviewing these areas. The arrows in the red box to the right scroll through videos and shows additional categories of training. For now, let's look at a link to a video specifically for District Deputies and then we will deal with the other topics. Select District Deputy on the left to go there. As shown Under Video Library, you will see video on the preparation of Form 944 and a video tour on navigating the For Members area.



And here is the video found by using the "For Members" or Officers Online access to the Fraternal Video Library under Forms. This 8 minute video addresses 185, 186 and 365 forms reporting that we mentioned earlier as they are all created using the exact same method in Member Management. Once viewed, the FS or GK can report to Supreme and provide the 185/365 forms to State and District in a few minutes. And, how about a better understanding of how a council audit is prepared? This one will eliminate some confusion in the councils' network on who and how an audit is done.

TRAIN	NING								
Links and descriptions for recorded State Training webinars	8. Video to demonstrate the responsibilities and performance of council semi-againal audits								
<ol> <li>Training and FS Responsibilities. This combined session will explain what training is available and how you can access it. It will familianize you with your responsibilities. Dec 2022</li> </ol>	This video provides step by step instructions on the preparation of the semi annual council audits and explains who is responsible for the completion. The GK and Trustees must conduct the sucil: and the FS and Trussurer are not to be present.								
https://attendee.gotowebinar.com/register/2002536564492249035	Audit training videe								
Member Management for Administration for New FS/GK/FN/FC.     This introductor session covers the administration process, record keeping, communications and required repairs for officers with Officer Online across. Rev Jan 2023	Or go to https://sibe-842560.bergi0/tal.com/detail/videou/forms/videos/6245462887001/sumiannual- countils-1295-mainten-endeo/sumidant-true								
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<ol> <li>This introductory session pertains to reporting Elected Officers and Appointed Chairman (185/365 only). For F5 and GRS. Brief session on a "BETTER WAY" rather than manual forms and submissions. Rev Sep 2022</li> </ol>	Byto its old refereinproject page by the Education Cells Paccass Assistant or Provinced Research of the Sign is repair and Stown and Indiana. It additional existence is required collection of Collections Service Department in 600-800-6666, option 2 and principle your membership transfer and role.  Role Description								
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<ol> <li>When to writer own overshees and transfer existing members. Here is the link to entry process for Gio and IS.</li> </ol> Training video	the transfer of the transfer o								
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This is one of the handouts for you to share with members who want to understand their responsibilities or expand their interests. These deal with Officer Online applications, topics such as how to conduct an audit and links to training available on Supreme's website at KofC.org. You can and should share this with your councils to inspire present and future leaders. The table in the red box shows areas of Officers Online that some officers can access. Timely reporting of officers elected and directors appointed allows Supreme to create login access for these members. One handout is a list of the trainers assigned to each chapter. Although I am the

contact person for the webinar training. The trainers in the chapters are for follow up assistance.

### **COUNCIL ISSUES & MYTHS**

- Record Keeping/Use Member Billing
- Timely Billing and follow-up
- Retention
- Audit
- Other reporting

In order to generate income and help to retain members, the FS creates and sends the billing notices. Assessment and billings must be timely and consistent. If the Affiliate Member Initiative is to be used, there is an amended billing format. When the criteria is met, the AMI request is submitted as a spreadsheet to the DD within the billing period and the DD forwards it to Supreme for action. Details are found in the Leadership Resources pub. The FS provides the retention committee with contact info when the 2<sup>nd</sup> notice is issued. Let's debunk myth #1. The FS is responsible to contact unpaid members directly about dues payments and he is part of

the Retention Committee... Neither of these statements are correct. He is responsible for timely billing and maintaining the contact information.

# RECORD KEEPING

- Who is the Council Accountant
- Who performs follow-up
- When is it done
- What are the issues/concerns

The Financial Secretary is the Council accountant. He issues billing notices and receives all funds of any kind first. Then gives funds to the Treasurer. He maintains accounting records and is responsible for all roster and contact information details. He is required to maintain records of all member indebtedness. First Notice Billing is issued on Dec 15<sup>th</sup> and 2<sup>nd</sup> notice is issued on January 15<sup>th</sup>. On that day, he provides contact information to the Grand Knight and Retention Chairman for the Retention committee to make contact efforts. These steps are shown in the Leadership Resources publication. The chairman will direct the follow-up until issues are

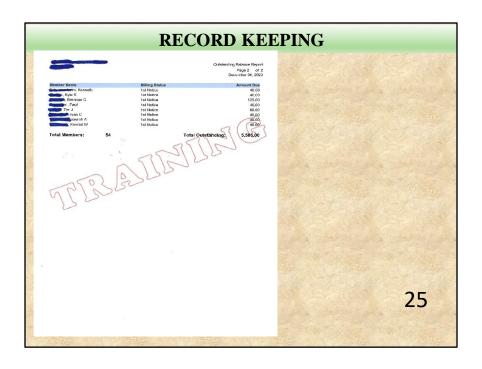
resolved.

		<b>▲</b> KNIGHTS	Page 1 of ▲	
	CHESTON	OF COLUMBUS	-	
		Retention Committee Repor	rt	
	Member Information	Members in Danger of Being Suspende	Contact Notes	
	Marty J St. a Valhatia Pl El Cajon, Co	Amount Due: 50.00 Status: Knight Alort	Date:	
	Res Phone: 4915 Cell Phone: 4558	Email: Proposer: Clark Sr, John C Proposer Tel #:	200	
	11406 Shadow Ranch Rd	Amount Due: 25.00 Status: Knight Alert	Date: 4	
	Res Phone:	Email: Recol.com Proposer: Collins, Martin K Proposer Tel #:	700	
	Donald H Crater Rim Rd.CA	Amount Due: 50:00 Status: Kriight Alert	Date:	
	Res Phone: 2889 Ceil Phone: 2889	Email: Shoot a gown on Proposer: Proposer Tel #:		
PART CONTRACTOR	Andrew B	Amount Due: 50.00 Status: Knight Alert	Date:/	
	Res Phone: Cell Phone: 4986	Proposer: Proposer Tel #:		
	6249 Monticello St	Amount Due: 50.00 Status: Knight Alert	Date:	
	Res Phone: \$305 Cell Phone: \$305	Proposer: Carlos I Proposer Tel #: (619) 6121		
	Andrew P	Amount Due: 50.00 Status: Knight Alert	Date://	

This is the retention committee report given to the committee at 2<sup>nd</sup> notice level. It provides contact information, details on amounts owed and billing status. The Chairman distributes this to his committee members, and they use it to advise of their efforts made and issues involved. The chairman can return it to the FS for information.

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mail	Billing Status	Billing Status   Member Balances   Member Transactions   Adjustment										
	Billing State	Billing Status										
	Status	Maria .	As of		Paid throug	rough						
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			MM-DD-YYYY		MM-DD-YYYY							
						ave Billing Sta						
					5	ave Billing Sta	itus					
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	12-17-2021	Assessment	1924	Receivable: Due		(50.00)						
	11-26-2021	Assessment	17	Receivable: Spe	-	3.65						
	04-18-2021	Adjustment- Forgive		Receivable: Spe		(1.50)						
	03-10-2021	Adjustment	238	Receivable: Spe	cial	(1.50)						
	01-04-2021	Receipt	1842	Receivable: Spe	cial	(5.00)						
	01-04-2021	Receipt	1842	Receivable: Due	s	(50.00)						
	01-01-2021	Assessment- Forgive		Receivable: Spe		1.50						
	01-01-2021	Assessment	14	Receivable: Spe	cial	5.00						
					Next >>	200						
						Save \	/oid					

Here is a screen print of a ledger card that is created in Member Billing. If the FS is using Member Billing and recording receipt of payment dues in the application, this screen will exist with current information. If not used, this screen will not be up to date and the FS should not be graded as using Member Billing. When an FS is evaluated for renewal of his 3 year term, this is part of his evaluation and the DD has to sign the recommendation.

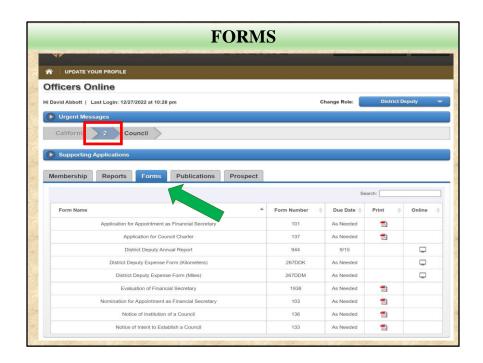


This is the last page of an Unpaid Balances report available in Member Billing. This report created on December 6<sup>th</sup> of the current year shows that this council is not doing consistent billing and recording payments made. All members listed here are still at 1<sup>st</sup> Notice status in December. The first page of this report listed members owing 4-5 years dues. This report clearly show a significant issue in retention efforts. This report and lack of documentation of members indebtedness standing clearly demonstrates the need for training in a council. For example, if you divide the total owed by # of members (54) by a one year's dues amount (\$40), the

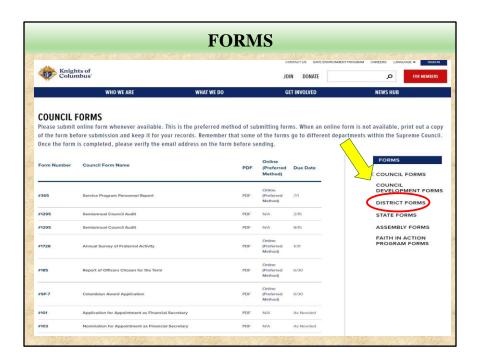
average arrearage is almost 3 years.

NAME STREET		LEDGER STATE ZP	MEMBERSHIP NUMBER					
PROPOSER	SOCIAL	(8)	lat	DATES 3rd 4th				
ARREARS		CHARGES SPECIAL	BALANCES	1	Form 42 PAYMENTS			
		No Longe in the Su						
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If you ask for documentation of members' indebtedness and you are shown this manual ledger card, be aware that it has not been available in the supply system for several years. It was eliminated to encourage councils to use Member Billing. The bylaw language (in red) reflects that this information should be retained in the books provided by Supreme. Since there are no books in the supply system, Member Billing must be considered as the books provided.



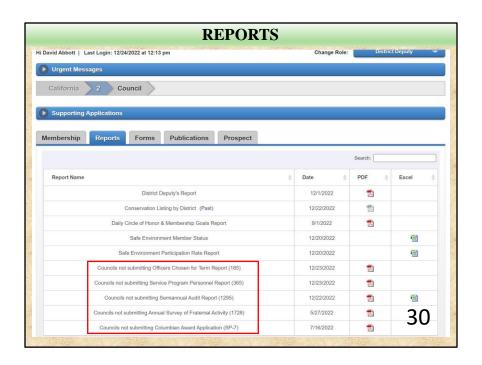
Let's talk about forms for a bit. From your dashboard, click on forms and select what you want. If you click on your District number (in the red box), you will be shown your forms. If you click on the council tab, you will see council forms



Or if you come through the red "For Members" tab instead of your dashboard. You then Select District Forms . And,  $\dots$ 



Whichever path you take, having selecting District forms, this is what you see. Please note that the Form 944 can be filed only online. This is a good time to caution you that if you just go to Kofc.org and do a general search you can come up with outdated forms. So, only use your dashboard or the red For Members button to get those items. Now, let's go to Reports...



We are back on your dashboard so let's cover some reports. If your councils are not filing reports or on time, you need to get involved. Councils need to understand the reasons for the reports and be familiar with how they are created. The reports shown here are your key tools in your oversight of your councils. You need to review this area on a regular basis. We covered the 185/365 reports due on July 1 each year. If there was a change in DDs they probably didn't know who you are or how to contact you. You should consider following with your councils in late June to obtain that information. Elections should have been held by June 16<sup>th</sup>. Your initial effort can make

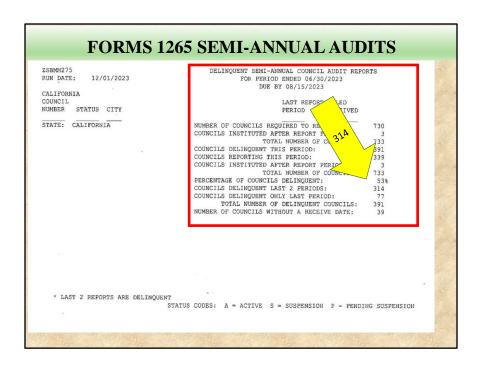
a dramatic impact on early communications to other officers by Supreme and State. I hate to mention this, but I frequently interact with members who do not know the name of the Chapter their council is in.

## Forms 1265 Semi-annual Audits

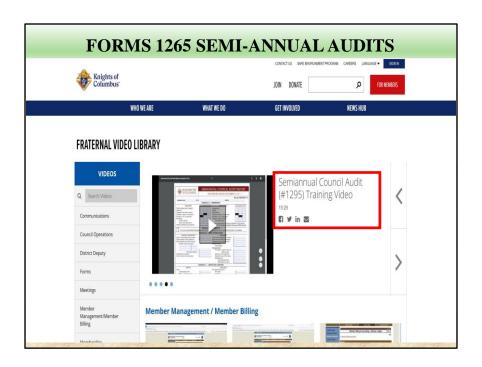
- Due Aug 15<sup>th</sup> and Feb 15<sup>th</sup>
- Failure to comply effects FS and Treasurer Bonding
- Video of Who and How audits done is available on Supreme website

Now let's discuss bonding and audits. Coverage under the Officer Bonding Program is only available to Local Councils, and Assemblies that have completed and submitted their two most recent Semi-Annual audits to the Council Accounts Department at the Supreme Office. This bonding is for the office and is to protect the council or assembly against losses resulting from misconduct by these officers. Let's debunk Myth #2. Is it ok for the Financial Secretary or the Treasurer to complete the audit form for the review of the Trustees and Grand Knight. The answer is NO! The Trustees must prepare the audit on the form by reviewing the

actual books. The Audit must be signed by GK and at least two Trustees. Remember our earlier comment on your authority to view the council's books. You may find that there are some councils that have no books if Member Billing is not being used for accounting.



This slide shows the last page of the report of councils who are not current with audits. The report includes inactive councils. There are 314 delinquent councils and you should monitor this report regularly. The By-laws of the Order empower the you to demand delivery of the books and financial records for examination. You can also select persons to assist in performing the audit. The decision by the District Deputy as to who will assist is dependent on circumstances.



Since you have now seen how to access videos on Supreme's website, the video addresses significant issues in the preparation of council semi-annual audits. Many of you have councils that are in arrears for two or more audits and there are some misconceptions in the councils as to why and how an audit must be conducted. This video states that the FS and Treasurer are not to be in the room for the preparation of the audit and the Trustees are to complete the audit form under the guidance of the GK and based upon the financials/books/receipts of the council provided by FS and Treasurer. The FS and Treasurer should be available to answer questions or

address issues. Having the FS or Treasurer simply complete this form for signature is not an audit and is not acceptable.

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Myth #3. It is ok to leave these two fields pertaining to unpaid and prepaid dues blank. Again, the answer is NO! I want to point out an area that is frequently "overlooked". The FS is required to maintain a record of the indebtedness of a member. If a council is owed and billing for multiple years unpaid dues, the total of those dues being billed and not paid must be reported as an asset and prepaid dues reported as a liability. If the assets field is blank, the audit is stating that the prior years' dues have been waived. If so, the members' records should reflect those dues as having been waived. If the FS is not using Member Billing to create notices and not using it to

record dues paid, any alternate method used must contain that information to be in compliance with Supreme's bylaws. The video will show the GK and Trustees the steps involved.

#### **FORM 1938 FS EVALUATION**

- FS Evaluation required for renewal
- Due when FS is at end of 3-year term
- GK and Trustees Signature required
- Form states DD and SD required if not recommended for renewal
- Supreme requires DD & State Deputy signature if form is delinquent

35

Councils will be advised by Supreme when the Financial Secretary renewal evaluation is required. It must be completed before the end of the 3-year term and submitted to Supreme by then. The proper evaluations of the current Financial Secretary help in the decision of renewal. Renewal of the FS in office will not be granted until the form is on file with Supreme. If you have doubts on accuracy whether the FS using Member Billing, contact State Training Chairman for assistance.

	AVEN DE						
Evaluation of Financial	Secr	etar	у				
					Trustee for One Year	Some of Bracket	And
WORTHY SUPREME KNIGHT:	DATE:				Trustee for Two Year		
The following evaluation of Financial Secretary is hereby submitted.						Togodan-Hearted	(244)
Council Number: Council Locations					Trustee for Three Yea	RES States Front 1	6/42
	Membership			PE-100	Grand Knight		
Financial Secretary's Name:  Financial Secretary's current employment is	werne snig	necmun i		- 9	S	Stanley Fool of	fire)
(Place a check (*) in appropriate box)				- 2	District Deputy	Signature Brigaries only edition that the commended	1999
	Freedor	-	Este	na.	State Deputy	forms at Browns selp worn het Noon-metadod	Cest
<ol> <li>UBizes the Wenter Munsgement/Member Billing Applications to recommember data, produce member bills and cards, record receipts and</li> </ol>	orc			1			>440
vouchers. Follows procedures for Notice of Intent to Respir (#1945).	- 0	р	D	0	Forward for Knights Financia	of Columbus il Secretary Div.	
2. Attends regular meetings, special meetings and ceremonials.				0	P.O. Box		
All books and records available and in good condition for semi-array and to the treations. Applicable to present our properties during a self-			-23	_ 10	Elmstore	d, NY 10523 9906	
Promptly mails all required forms (membership documents, Officers	- "			- 1		lively, you may email this completed and signed form to finar	icial.socretary@kofc.org
<ol> <li>Promptly mais all ricquired forms (membership documents, Officers Report, Fraterial Survey, etcl to proper persons.</li> </ol>					OR fax t	10 (203) 752-4113.	
5. Cooperates fully with all council officers and chalances.	п		0	0			
6. Promptly draws orders on the treasurer for payment of talks levied ago							
die council. Turns all funds collected over to the treasurer for deposi-				0			
<ol> <li>Complies with all confidentiality and data management requirements of Supreme Council.</li> </ol>		0	0				
8. Reviews monthly council statements and semi-consul membership		200			and the same of th		
rosters with the council and grand knight.							
Rering of his overall attitude and efficiency.							
RECOMMENDATION:							
☐ We hereby recommend the reappointment of Brother			_				
☐ Current Financial Secretary is not seeking reappointment at the end	of his team.						
S Sense manual	Data est	900					
☐ We do not recommend the reappointment of Brother	-						
For this termination, please indicate when the Financial Secretary's term	should and		D.W				
					4.2%		

Item 1 on the FS evaluation is the use of Member Management/Billing applications. It includes recording receipts and vouchers, billing, receipt of dues and retention support. The FS is responsible for filing most of the forms we are discussing today and if the council is delinquent on submission of these forms and reports, it is difficult to justify Good or Excellent grade on these issues. The practice of the Treasurer serving as the council accountant would require a Poor grade on item 1. There is a new procedure that started in the past year. If the FS Evaluation review is delinquent, the DD and the State Deputy must also sign the form. Supreme sends

notices to the State Deputy of delinquent evaluations. State Training can provide information on the level of use of systems and participation in training we offer to the member. The response and Evaluation should be sent to State Deputy for signature after the DD has signed and not directly to Supreme.

#### APPLICATION FOR APPOINTMENT AS FS

- Application for Appointment of FS
- Completed by Candidate
- Term in Office is 3 years
- Candidate agrees to serve until replaced

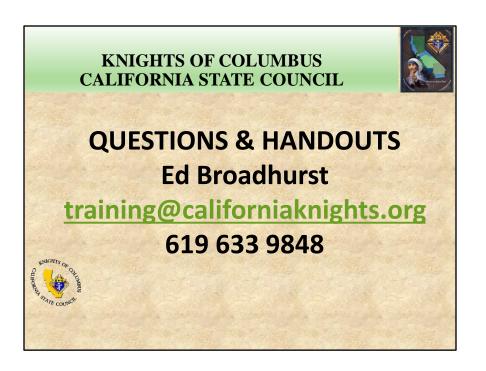
I have added these comments to the presentation as a reminder to District Deputies to mentor councils in finding the right candidate and not just fill the position. All of us have a responsibility to strongly encourage the use of online systems and the applications by council. As you have seen on the evaluation form, the use of online systems is a key factor in retention decisions. Although the Worthy District Deputy and Worthy State Deputy are not required to sign the renewal form unless a negative recommendation is made, much can be done to make the right decision in the initial appointment. These past few years, the training offered to new Financial Secretaries

seems to reduce the number who leave the office before completing the 3-year term and we also appear to have a larger number who stay beyond that first term. There seems to be a positive reaction to having access to trainers on issues.

#### FORM 1728 SURVEY OF FRATERNAL ACTIVITY

- Annual Survey of Fraternal Activity
- Due Jan 31<sup>st</sup> for previous year
- Covers Jan 1 through Dec 31

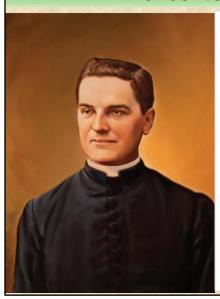
The annual Fraternal Activity survey is a Star Council issue and when combined with other councils in the Order, it is a powerful testament to the level of Charity and efforts in our order. Councils should proudly extol the virtues of their efforts. Yet, it is difficult to get individual members to respond with the individual Member Worksheet. The individual activity sheet should be sent with billing notices and every effort should be made to encourage timely responses.



State Training offers training in several aspects of council duties. You have a list of our recorded sessions that you can share with your councils' members. We offer direct contact in each chapter with experienced trainers. Our training is by online sessions and upon the completion of viewing of our sessions and by email request to Training@californiaknights.org, we will provide pdf copies by email of those sessions for reference material. These are available to anyone who wishes to attend and view. When a new FS is appointed, we provide an introductory welcome message and links to four recorded sessions on key aspects of the new position. I maintain

records of offerings and attendance. Here is my contact information. Email me at that address and I will send you a pdf copy of this presentation and the handouts mentioned.

### **CLOSING PRAYER**



# Prayer for the Canonization of Blessed Michael McGivney

Founder of the Knights of Columbus

God, our Father, protector of the poor and defender of the widow and orphan, you called your priest, Blessed Michael McGivney, to be an apostle of Christian family life and to lead the young to the generous service of their neighbor. Through the example of his life and virtue, may we follow your Son, Jesus Christ, more closely, fulfilling his commandment of charity and building up his Body which is the Church. Let the inspiration of your servant prompt us to greater confidence in your love so that we may continue his work of caring for the needy and the outcast. We humbly ask that you glorify Blessed Michael McGivney on earth according to the design of your holy will. Through his intercession, grant the favor I now present (here make your request). Through Christ our Lord, Amen.

Please report all favors received: The Father McGivney Guild 1 Columbus Plaza New Haven, CT 06510-3326 • USA www.fathermcgivney.org

Painting by Chas Fagan © Knights of Columbus

