



July 24, 2024

**STATE DEPUTY POLICY STATEMENT  
2024/2025-JL-02**

From: State Deputy

To: State Officers

Subj: Code of Ethics and Conduct

Purpose of this Policy Statement is to strictly adopt the Supreme Council Code of Ethics and Conduct. The State Council and subordinate units will adhere to the Knights of Columbus principals of Charity, Unity, and Fraternity which serve as the basis of our core values which are integrity, professionalism, excellence and respect. The State Council strictly prohibits hazing, bullying and other demeaning or condescending behavior between members of the California Knights of Columbus. All members of the California Knights of Columbus, as Catholic gentlemen, will follow these fundamental tenets.

- California Knights of Columbus members are strictly prohibited from any type of hazing inside or outside of Knights of Columbus programs and activities.
- California Knights of Columbus members are strictly prohibited from bullying, including but not limited to, derogatory name calling, singling out one member for different treatment, ridicule or humiliation.
- California Knights of Columbus members are strictly prohibited from remarks that can be viewed as personal attacks on another member.
- California Knights of Columbus members should always conduct themselves as Catholic gentlemen. There will be NO yelling or raising of voice directed negatively at another member.
- California Knights of Columbus members should always honor human dignity and maintain a culture of respect, dialogue, and friendship. We are brothers in Christ and brothers in the Knights of Columbus, even if we find ourselves in disagreement with other Knights we should always be polite and respectful of others' opinions.
- The California State Council will promote channels of communication within the state council and subordinate councils regarding any alleged inappropriate behavior. Upon receipt of such critical information, the State Deputy and State Advocate will evaluate the information and if appropriate make the proper corrective actions.
- California Knights of Columbus members should always live their lives by the precepts of the Lord's Prayers and in particular asking God to forgive us our trespasses, as we forgive them that trespass against us.

James Larson  
State Deputy  
2024-2025