

District Deputy

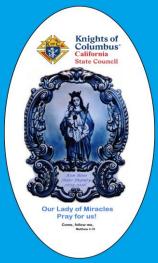
Organizational & Training Meeting State Advocate Information

GENE HAYS
State Advocate

Resolutions

All council resolutions, petitions, recommendations and proposed amendments to the State Council by-laws must have their original resolution into the state office postmarked no later than **February 1, 2026**

Council resolutions must be dated, signed by the council Grand Knight and Recorder and have the council seal affixed.



- Resolutions for vote at the state annual meeting should be for the following purposes:
 - 1. Congratulatory in nature,
 - 2. Issues of state council governance, or
 - 3. In support of candidacy for state office
- Detailed instructions and samples in Word and PDF are on the state website NOW. A reminder will be distributed in November.
- Councils should start preparing NOW.

Home Corporations

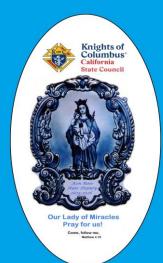
Home corporations are independent legal entities formed under the applicable laws of the jurisdictions in which members of local councils are situated. They are **NOT** subordinate units of the Knights of Columbus.

The Home Corporations, and **not the Knights of Columbus**, are solely responsible for all liabilities arising from the properties and the activities conducted there.

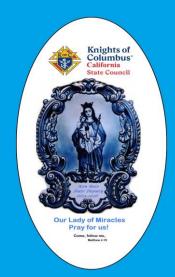
Councils using home corporation facilities are required to enter into written agreements governing:

- (1) a council's use of home corporation facilities (the "terms of use agreement"); and
- (2) how matters will be settled between the council and the home corporation in the event the home corporation IS DISSOLVED (the "charitable distribution agreement").

Council Liability Insurance



- The Order does <u>NOT</u> provide insurance for councils
- Each council must arrange for its own insurance coverage
- The Order does <u>NOT</u> provide insurance for home corporations
- Dioceses often require proof of insurance for councils using their facilities, to be named on a rider, and require particular coverage and limits.

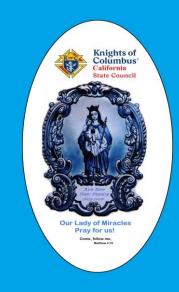


DESIRED PROTECTION INCLUDES:

(but not limited to)

- General liability
- Director and Officer liability
- Liquor liability
- Sexual abuse liability

*Sexual abuse liability is likely voided if the Council is not Safe Environment compliant.

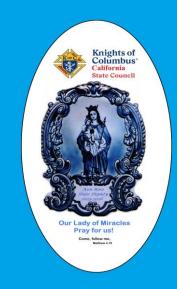


LOCKTON AFFINITY

Knights of Columbus has arranged **Lockton Affinity** to offer a competitively priced, comprehensive insurance program



Lockton Affinity is the preferred insurance provider for State and local councils of the Knights of Columbus



LOCKTON AFFINITY

For more information or for a free, no-obligation quote Lockton Affinity at 1-800-496-0288

CouncilInsuranceProgram.com

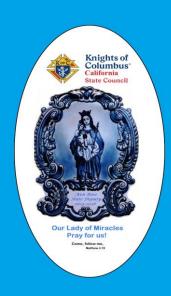




SAFE ENVIRONMENT

Advisory notices may be sent to councils, with copies to parishes, when holding events and not being fully Safe Environment compliant.

Policy Letter - Behavior



Members are strictly prohibited from:

- any type of hazing inside or outside of Knights of Columbus programs and activities.
- bullying, including but not limited to, derogatory name calling, singling out one member for different treatment, ridicule or humiliation.
- remarks that can be viewed as personal attacks on another member.

Members should always conduct themselves as Catholic gentlemen. There will be NO yelling or raising of voice directed negatively at another member

Members should always honor human dignity and maintain a culture of respect, dialogue, and friendship.

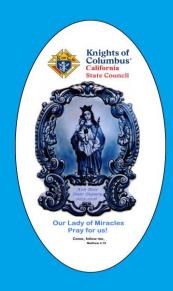
We are brothers in Christ and brothers in the Knights of Columbus, even if we find ourselves is disagreement with other Knights we should always be polite and respectful of others' opinions.

The State Council will promote channels of communication within the state council and subordinate councils regarding any alleged inappropriate behavior.

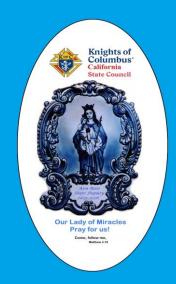
CHAIN OF COMMAND

Upon receipt of such critical information, the State Deputy and State Advocate will evaluate the information and if appropriate make the proper corrective actions.

Members should always live their lives by the precepts of the Lord's Prayers and in particular asking God to forgive us our trespasses, as we forgive them that trespass against us.



ANY QUESTIONS?



GENE HAYS

State Advocate, 2025-2026

Email: state.advocate@californiaknights.org

Office Voicemail: (909) 434-0460, Opt. 5

Cell/Text: (626) 354-4297